



HARASSMENT AND DISCRIMINATION POLICY

Richmond Hill Canoe Club is committed to providing a sport and work environment that is safe, welcoming, inclusive and respectful. Such an environment does not include or condone discrimination or harassment. RHCC recognizes that harassment is a form of discrimination, and like discrimination is prohibited by human rights legislation in Canada. In its extreme forms, harassment can also be an offence under Canada's Criminal Code.

If any member or employee experiences discrimination or harassment, please submit a complaint, in writing, to the Commodore, or to any other board member.

RHCC follows the spirit of [Canoe Kayak Canada's Harassment and Discrimination Policy](#).